

Corporate Social Responsibility

Corporate Vision

Become an unparalleled “Power Innovation Enterprise” that creates the engines behind tomorrow’s society through the immense source of energy that is “solar power”

CSR Declaration

At XSOL, we aim to be an organization that takes responsibility for the impact of its business activities on society, while conducting appropriate decision-making in response to the demands of all manner of stakeholders.

Three Commitments to Realizing Our Corporate Vision

1 Conduct Consistent CSR Activities

XSOL has defined priorities to ensure that it conducts consistent CSR activities. Instructions are given within the group on targets, direction and methods of action for each priority, while promoting Plan, Do, Check and Act (PDCA) cycles. Through this approach, we have clarified what we have been able to execute, and what we must work on going forward.

In August 2012, XSOL established its Corporate Philosophy as “We will make every effort to provide ‘services’ of all kinds using solar photovoltaic power generation to protect the global environment.” We have articulated the approach that we want employees to remain mindful of at all times in order to accomplish this mission. The approach is set forth in our Corporate Credo, Corporate Principles and Code of Conduct.

CSR is inseparable from management. It exists solely for the sake of making the Corporate Philosophy a reality.

2 Environmental Activities with Long-term Targets

As an enterprise that aims to become a leader in solar photovoltaic power generation, we recognize that XSOL’s activities will have a tremendous impact on the global environment. Accordingly, we are conducting environmental activities with the aim of realizing three kinds of society: a society that co-exists in harmony with nature, a recycling-oriented society, and a low-carbon society. Our overarching goal is to achieve a sustainable society.

Looking ahead, we will continue working to support all of the world’s people and future generations, as we contribute to the sustainable growth of society.

3 Promote Management Reforms to Meet Global Standards

We have further strengthened our corporate governance by continuing management reforms under the leadership of our new management team, which was formed in June 2012.

The Chief Executive Officer (CEO) bears ultimate responsibility for XSOL’s management strategies and overall management, ensuring effective governance functions and supervisory functions by the Board of Directors.

We will improve the functioning of checks and balances by clearly defining the roles of management and execution.

Through these measures, we will improve management efficiency within the organization and speed up management reforms, in order to respond with agility to changes in society as we strive to create new value.

Corporate Governance

XSOL’s aspires to be an enterprise that constantly evolves in order to realize its Corporate Philosophy. Accordingly, we are vigorously expanding business in anticipation of the future shape of Japan’s economy and society.

To this end, we recognize that establishing corporate governance is a key priority. It is imperative that we improve management transparency and strengthen management’s supervisory functions.

We will execute prompt and appropriate risk management by mitigating risk in the course of business activities and determining company-wide measures and policies concerning the maintenance of service quality. Other measures will include investigating the causes of accidents and other incidents and examining measures to prevent a reoccurrence. In doing so, we will work to prevent and minimize any losses that could be incurred in the course of business activities.

Stakeholder Relationships

XSOL is working to put in place a communication framework that will serve as a foundation for vigorous communication activities with various stakeholders.

XSOL conducts business activities in the context of relationships with a large number of stakeholders, including customers, business partners, and members of local communities. To enhance our corporate value and promote CSR in the right direction, we believe that it is imperative for us to strive to communicate with our stakeholders and understand the views of society.



Environmental Activities

Environmental Declaration

“Harnessing Solar Power Generation to the Fullest Extent”

As a responsible member of society who sees global environmental protection as a key priority, XSOL will endeavor to achieve the goal of actively contributing to maintaining people’s health and protecting the global environment through all corporate business activities, while constantly pursuing innovation in this process.